



St. Paul Worship Team Application Process

Phase One

1. *Read the letter of expectations.*
2. *Complete the entire application, including the “Life of A Worshipper” section. Submit a recorded video of you singing/playing the attached chosen song selections. Upload your video to YouTube and attach the link to the online application. Instructions are included in that section of the application.*
3. *Once you have submitted your application and recording, a decision will be made by the Worship Team Committee consisting of Alan Black, Andy Suber, & Jim Suber, as to whether or not you are invited to continue the process. You will receive an email informing you of our decision. If you are invited to continue the process, we will contact you via phone and/or email to arrange a face-to-face meeting and audition.*

Phase Two

1. *Attend the face-to-face meeting with the Worship Team Committee. Although we understand that unforeseen emergencies arise, you are expected to be prepared and on time. After the committee has met with you, and we feel that we would like to continue the process, we will provide you with the materials needed to prepare for your audition.*
2. *We will contact you to set up an audition time. The list of songs we will offer for your audition vary in complexity. These are songs we play and sing in our parish. You will choose three (3) of those songs, and learn to play/sing them all the way through with no music sheets in front of you. Play/Sing your parts as similarly to the recordings as possible.*
3. *Arrive early and prepared for your audition. The audition will be held in front of the Worship Team Committee, and will last anywhere from 30 minutes to one hour. Please be aware that you will receive constructive criticism on musical elements (tempo, pitch, style etc). Your evaluation will be submitted to you within a week of your audition. At this point, you may or may not be asked to continue in the process.*

Phase Three

1. *If you are invited to continue the process, we will set up a time for you to meet and sing/play with members of the existing Worship Team in order to determine your ability to blend and interact with other singers/musicians. The attending Worship Team members will deliberate and make recommendations to be considered in the committee’s final decision.*
2. *If the recommendation is to terminate the process, you will have the option to reapply during the following year’s open audition period.*
3. *If the recommendation is to continue the process, you will join the St. Paul Worship Team on a probationary basis for a period of three (3) months. During this probationary period, you will complete an eight-week study, How to Lead Worship Without Being a Rockstar by Dan Wilt. At the end of the probationary period, we will re-evaluate your role and make a recommendation to proceed with one of these courses of action*:*
 - (a) *Terminate the relationship*
 - (b) *Extend the probationary time for an additional three (3) months, or*
 - (c) *Promote to full-time service.*

**Factors that will contribute to the outcome include, but are not limited to the following: attendance, punctuality, ability to work well with the director of worship and other team members, positive or negative attitude, consistency, and preparedness.*